

**F.Y.B.Com (B.&I.)- Sem.-I (w.e.f. 2016-17)**

**1. Environment and Management of Financial Services**

**Course Objectives**

- To provide participants with an opportunity to develop knowledge of basic concepts, insights into quality financial services and sharpen the decision making process.
- To provide an in depth knowledge about various financial services
- To give an overview of banking industry to the students.
- To provide basic knowledge of insurance and banking financial services

**2. Principles of Management**

**Course Objectives**

- To provide a basis of understanding to the students with reference to working of business organization through the process of management
- To inculcate the managerial skills of planning , organizing , and controlling and
- To teach how it can be executed in a variety of circumstances and apply concepts of strategic and tactical organizational planning

**3. Financial Accounting – I.**

**Course Objectives**

- To help students understand fundamental accounting concepts and principles
- To introduce students to Accounting, stressing its importance in today's business world.
- To help students understand the main concepts and principles of Accounting.
- To provide students with a theoretical basis upon which they will develop their knowledge in other areas of accounting.

**4. Business Communication-I**

**Course Objectives**

- To Effective communication is an essential requirement for any organisation and in turn contributes to its success.
- To The organisation has to ensure that the employees at all levels are educated and trained to keep abreast of the progress in the respective field.

**5. Business Economics-I**

**Course Objectives**

- To strong foundation in economics helps a business decision maker track and forecast business trends and optimises use of resources.
- To necessary for managers and business personals to understand business economics concepts to achieve desired goals.

## **6. Quantitative Methods-I**

### **Course Objectives**

- To understand and Master the concepts, techniques & applications of Statistical Methods.
- To develop the skills of solving real life problems using Statistical Methods.
- To make students to understand the art of applying statistical techniques to solve some real life problems.
- To gain knowledge of Statistical Computations

## **7. Foundation Course – I**

### **Course Objectives**

- To provide the adequate information about the Indian society, the diversity of different cultures, languages, religion, caste, gender and to make understand the regional variations according to rural, urban and tribal characteristics.
- To make students understand the concept of disparity as arising out of stratification and inequality, violence against women, female foeticide (declining sex ratio), and portrayal of women in media and to understand the issues of people with physical and mental disabilities and also the inter-group conflicts arising out of communalism
- To familiarise the Philosophy and structure of the Constitution in the Preamble its Main Body and Schedules; Fundamental Duties of the Indian Citizen, peace and communal harmony as crucial values.
- To bring into notice the working of the party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics.

## **F.Y.B.Com (B.&I.)- Sem.-II (w.e.f. 2016-17)**

### **1. Principles and Practices of Banking & Insurance**

#### **Course Objectives**

- To give an overview of banking industry to the students.
- To make the students understand the various recent technologies used in banking sector.
- To enhance the knowledge of students by making them equipped with concepts like microfinance, financial inclusion and with recent terminologies of banking field.

### **2. Business Law**

#### **Course Objectives**

- To provide the brief idea about the frame work of Indian Business Laws.
- To orient students, about the legal aspects of business.
- To familiarize the students with case law studies related to Business Law.
- To acquaint students with laws related to Indian Contract Act, Sale of goods Act, Negotiable Instruments Act.

### 3. **Financial Accounting – II**

#### **Course Objectives**

- To help students understand fundamental **accounting** concepts and principles
- To introduce students to Accounting, stressing its importance in today's business world.
- To help students understand the main concepts and principles of Accounting.

### 4. **Business Communication-II**

#### **Course Objectives**

- To effective communication is an essential requirement for any organisation and in turn contributes to its success.
- To the organisation has to ensure that the employees at all levels are educated and trained to keep abreast of the progress in the respective field.

### 5. **Organisational Behaviour**

#### **Course Objectives**

- To understand the human interactions in an organization, find what is driving it and influence it for getting better results in attaining business goals.
- To gain the knowledge of the organizations in which people work have an effect on their thoughts, feelings, and actions. These thoughts, feelings, and actions, in turn, affect the organization itself.
- To get insight of organisation behavior and culture mechanisms governing these interactions, seeking
- To identify and foster behaviors conducive to the survival and effectiveness of the organization.

### 6. **Quantitative Methods-II**

#### **Course Objectives**

- To understand and Master the concepts, techniques & applications of

Statistical Methods.

- To develop the skills of solving real life problems using Statistical Methods.
- To make students to understand the art of applying statistical techniques to solve some real life problems.
- To gain knowledge of Statistical Computations

## **7. Foundation Course – II**

### **Course Objectives**

- To understand the concept of globalization and Indian Society, concept of Liberalization, privatization and globalization changing in agrarian sector due to globalization, growth in information technology and communication
- To know the concept of human right, origin and evolution, fundamental rights.
- To insight the knowledge of ecology , understand the concept of environment, environment degradation, sustainable development
- To understand the concept of stress and conflict, significant of value, ethics and prejudices in developing the individual.
- To understand the concept of managing stress and conflict in contemporary society, conflict resolution and efforts towards building peace and harmony Maslow's theory

## **S.Y.B.Com (B.&I.)- Sem.-III (w.e.f. 2017-18)**

### **1. Information Technology in Banking & Insurance-I**

#### **Course Objectives**

- To introduce the concept of applications of IT in banking and insurance.
- To provide the concept of advance E-Commerce and Data Communication.
- To understand the Functioning of ERP and MIS.

### **2. An Overview Of Banking Sector**

#### **Course Objectives**

- To give an overview of banking industry to the students.
- To make the students understand the various recent technologies used in banking sector.
- To enhance the knowledge of students by making them equipped with concepts like microfinance, financial inclusion and with recent terminologies of banking field.

### **3. Financial Market (Equity, Debt, Forex and Derivatives)**

## **Course Objectives**

- To acquaint students about the financial markets and the role of the same in financial system
- To identify and evaluate the role symmetric versus asymmetric information plays in the structure and operation of the financial system information.
- To Evaluate empirical evidence of market performance, and contrast it with theories of market performance.

### **4. Direct Tax**

#### **Course Objectives**

- To acquaint the students with basic principles underlying the provisions of direct and indirect tax laws.
- To develop a broad understanding of the tax laws and accepted tax practices. To give an understanding of the relevant provisions of Direct Tax Code.
- To introduce practical aspects of tax planning as an important managerial decision-making process. Expose the participants to real life situations involving taxation
- To equip them with techniques for taking tax-sensitive decisions.

### **5. Financial Management –I**

#### **Course Objectives**

- To understand the concept of Finance and Financial Management related to types of finance, sources of finance objectives of firms about their profit maximization and shareholders wealth maximization.
- To insight the knowledge of Financial Goal Setting about their techniques ,benefits measurement and components , time value of money related to Present value Annuity techniques of Discounting and Compounding.
- To provide knowledge about Investment Decision : Capital budgeting about their nature, purposed, types of investment and computing problems of cash flow ranking of projects on various techniques.
- To understand the concept of financial decisions related to measurement of cost of capital, measurement of WACC, capital structure decision , EBIT-EPS Analysis, dividend policy (Walter & Gordon)

### **6. Management Accounting (Tools & Techniques, Focus on Banking & Insurance)**

#### **Course Objectives**

- To help students in using cost accounting for decision making and performance evaluation.
- To help students in assessing how cost-volume-profit are related and use CVP

analysis as a planning and decision making aid.

- To help students in preparing a budget and use budgets for performance evaluation after flexing the budget.
- To gain the ability to solve problems relating Special areas in accounting and accounting for Service Sector.
- To gain knowledge of management and financing of working capital.

## **7. Risk Management**

### **Course Objectives**

- To help students to identify and categorise the various risks face by an organization.
- To explain to students the various risk control measures available.
- To help students in designing a risk management program for a business organization.
- To help students to identify ways to overcome finance risk.
- To help students to apply the insurance mechanism in risk management.

## **S.Y.B.Com (B.&I.)- Sem.-IV (w.e.f. 2017-18)**

### **1. Information Technology in Banking & Insurance-II**

#### **Course Objectives**

- To introduce the concept of Techno-management.
- To provide the concept of E-banking Business Models and IT applications and banking.
- To introduce the MS-Office: Packages for Institutional Automation.

### **2. Corporate Laws & laws Governing Capital Market**

#### **Course Objectives**

- To give an overview of company law and its related amendments which are helpful for understanding the corporate world
- To make students understand the framework governing stock exchanges in our country
- To enable students understand the Acts related to SEBI and depository system

### **3. Wealth Management**

#### **Course Objectives**

- To provide an overview of various aspects related to wealth management.
- To study the relevance and importance of insurance in wealth management.

- To acquaint the learner with the issues related to taxation in wealth management.
- To understand various components of retirement planning.

#### **4. Business Economics-II**

##### **Course Objectives**

- To introduces some of the facts of macroeconomics that will help students to understand occurrences that are observed in the real world or reported by the media.
- To understand what are causes of inflation are or what is monetary policy or fiscal policy and how does it work.What is trade cycle, balance of payments and so on.
- To concepts of macroeconomics so as to enable them to understand and analyse the economy as a whole

#### **5. Financial Management –II**

##### **Course Objectives**

- To understand the concept of Management of Working Capital in India related to managed current asset and current liability, Operating the Working Capital Cycle.
- To insight the knowledge of cash management , basic strategies of cash management, receivables management and inventory management.
- To understand the concept of financial planning related to budget, types of budget, knowing about cash budget and solving practical sums related to it.
- To provide knowledge about financial policy and corporate strategy, business risk and financial risk related to debt and equity knowing about leverages and types of leverage.

#### **6. Cost Accounting of Banking & Insurance**

##### **Course Objectives**

- To demonstrate how materials, labor and overhead costs are added to a product at each stage of the production cycle.
- To help students in analyzing the basic cost flow model and be able to assign costs in a job cost system.
- To help students in assessing how cost-volume-profit are related and use CVP analysis as a planning and decision making aid.
- To help students in preparing a budget and use budgets for performance evaluation after flexing the budget.
- To interpret variable cost variances and fixed cost variances.

#### **7. An Overview of Insurance Sector**

## **Course Objectives**

- To understand the concept of life insurance related to term plan HLV approach, life insurance plan
- To provide knowledge about Health insurance IRDA regulation, SEBI and ICICI Health Insurance Plan related to procedure of hospitalization, indemnity product top up cover, Senior Citizen Plans.
- To insight the knowledge of home and motor insurance related to procedures, determinants of risks Premium ,Inclusion and exclusion policy
- To understand the concept of logistics about the role, importance, hazards protection types of risk and Accidents, Fire Insurance SEBI and ICICI Plans their forms and procedures, tariff system and special policy.

### **T.Y.B.Com (B.&I.)- Sem.-V (w.e.f. 2018-19)**

#### **1. Financial Reporting & Analysis(Corporate Banking & Insurance)**

##### **Course Objectives**

- To demonstrate how reporting is done in banking Industry.
- To help students in analyzing the report of Insurance and Banking Industry
- To help students in assessing report of company.
- To understand the concept of IFRS

#### **2. Auditing – I**

##### **Course Objectives**

- To make the students understand the various concepts and terms related to Auditing
- To provide an insight in to the techniques and documentation related to auditing.
- To give an overview of vouching and verification of auditing documents.

#### **3. Strategic Management**

##### **Course Objectives**

- To objective of this course is to learn the management policies and strategies at every Level to develop conceptual skills in this area as well as their application in the corporate world.
- To focus is to critically examine the management of the entire enterprise from the Top Management view points.
- To deals with corporate level Policy & Strategy formulation areas. This course aims to developing conceptual skills in this area as well as their application in the corporate world.



#### **4. Financial Services Management**

##### **Course Objectives**

- To make them aware how financial intermediation process creates wealth of a nation, how it will built up a strong foundation of financial architecture.

#### **5. International Banking & Finance**

##### **Course Objectives**

- To introduce the environment of international finance and its implications on international business.
- To provide an introduction to international finance theory (e.g., exchange rate determinants, foreign exchange exposure, foreign exchange markets, interest rate parity).
- Analyze the nature and functioning of foreign exchange markets, determination of exchange rates and their forecasting.
- To explain to students the foreign exchange risks and to identify risk management strategies.
- To help students in exploring the international sources of long term finance.

#### **6. Research Methodology**

##### **Course Objectives**

- To inculcate the analytical abilities and research skills among the students.
- To give hands on experience and learning in Business Research.

### **T.Y.B.Com (B.&I.)- Sem.-VI (w.e.f. 2018-19)**

#### **1. Security Analysis and Portfolio Management**

##### **Course Objectives**

- To help students in gaining a deep intuitive understanding of the concepts used in investment analysis.
- To make students understand the tools used in investment analysis, including excel modelling and regression analysis
- To help students in gaining confidence in applying the concepts and tools in managing a portfolio.

## **2. Auditing – II**

### **Course Objectives**

- To understand risk assessment and its importance in the audit function.
- To demonstrate students the ability to plan and document the planning of the audit including the initial risk assessment, calculation of materiality and preparation of audit programs.
- To understand the concepts, processes and assessment of internal control.
- To demonstrate knowledge of the substantiation of balances and collection of audit evidence and preparation of audit work papers.
- To Understand and demonstrate the ability to report the results of the audit.
- To have knowledge of other attestation and assurance services performed by CPAs as well as other types of services, which independent auditors may or may not perform.

## **3. Human Resource Management**

### **Course Objectives**

- To ensure the availability of right people for right jobs so as the organizational goals are achieved effectively.
- To help the organization to attain its goals effectively and efficiently by providing competent and motivated employees.
- To get the knowledge of how to utilize the available human resources effectively.
- To understand how to increase the fullest employee's job satisfaction and self-actualization.

## **4. Turnaround Management**

### **Course Objectives**

- To enable students to understand need for revival of sick and stressed business unit.
- To make students aware of the different turnaround strategies.
- To give an overview of the recent business scenario.

## **5. Central Banking**

### **Course Objectives**

- To understand the concept of central banking system in detail

- To make students understand the international monetary system of India
- To get detail knowledge of role and function of RBI
- To understand the needs and requirement of financial reforms.

